

WE ARE MAKING A DIFFERENCE



SUSTAINABILITY
AT A GLANCE



CARGLASS[®]

AT CARGLASS® WE BELIEVE THAT NOWADAYS COMPANIES SHOULDN'T JUST BE ABOUT GENERATING PROFITS.

THIS IS WHY WE ALSO SEE IT AS OUR MISSION TO CONTRIBUTE TO THE WELLBEING OF SOCIETY.

WE TAKE THIS RESPONSIBILITY SERIOUSLY BY TAKING SOCIAL AND ENVIRONMENTAL ASPECTS INTO CONSIDERATION AS WELL AS PURSUING SUSTAINABLE BUSINESS PRACTICES.



Ladies and gentlemen,

I am delighted to present to you the very first Carglass® Sustainability Report. It comes at exactly the right time, as with our CSR Strategy 'Our responsibility – we are thinking about tomorrow' we have been able to bundle all our sustainability-related activities under one roof for the first time.

Naturally this topic area is not a new one for Carglass®. As a successful company we bear responsibilities – and have worked consistently for many years to fulfil them. As early as 2011 we bundled our social engagement within our foundation 'giving back'; since then we have helped people far and wide through numerous projects. All this is driven by the unique engagement of our employees: thanks to their commitment and motivation we are able to launch more projects year after year, help more people and contribute to a better coexistence within society.

Collaborative, authentic, driven and caring – our social engagement faithfully reflects the fundamental attitude that characterises our work. Anyone who has visited one of our Service Centres will have felt the way we take care of our customers' problems with real care. This attitude shines through in every one of the 1,2 million customer contacts our employees have each year. Moreover, our customers value this attitude highly, and the strength and success of the Carglass® brand are impressive proof of it.



'Making a difference', the slogan of this year's report, is therefore much more than a claim for us. It is a promise that we constantly renew to every single one of our customers. Sustainable, responsible action has been a key element of this promise for a long time now. We do everything possible to ensure that we do not burden people or the environment unnecessarily, that we treat our employees fairly and respectfully, and that they have a safe working environment. These are all aspects of our CSR engagement that we cover in this report, even though we are not legally obliged to. We're reporting because we want to! Transparency and openness are vitally important to us as they form the basis of trust that our customers and partners place in us.

This report is an important first step on our journey towards greater sustainability and a further milestone in the Carglass® success story.

I wish you an informative and stimulating read – and am already looking forward to your feedback!

Yours sincerely,

Jean-Pierre Filippini

OUR VALUES

OUR STRATEGY

While companies should generate profits, that shouldn't be the only thing they do. Making a positive contribution to the development of society is rooted deeply in our company. We aim to engage in sustainable business practices along our entire value chain. We aim to conserve resources and minimise our environmental and climate impact. And above all, we aim to contribute to the wellbeing of people both within and beyond our company, because we are convinced that only those who keep the interests of people and the environment in mind will enjoy sustained success as a company.

Anyone who has ever come into contact with Carglass® will have noticed it right away: the Carglass® spirit. Collaborative, authentic, driven and caring – that is how we do things at Carglass®. Our business activities and decisions are based on our corporate values, with integrity, respect and trust characterising our approach and corporate culture.

The Code of Ethics of our parent company Belron® sets out in detail what this means. It informs employees and business partners about our corporate principles and raises their awareness of ethical issues. This is because we know that the integrity of our actions is the prerequisite for sustained business success. That is why Carglass® is committed to the strict observance of legislation and to ethical conduct in all its business activities. We also expect our employees and business partners to follow this principle. We are as systematic in our approach to tackling corruption and bribery as we are to upholding human rights and protecting data as well

as ensuring we deal fairly with customers, employees and business partners. We review our activities regularly for their effectiveness and verify this through internal and external audits. And if anyone discovers an irregularity, this can be reported via our Speak Up! compliance hotline and put right swiftly – at any time, across the Group, in the local language and even anonymously.

CSR Strategy bundles activities

For many years now, Carglass® has actively assumed its corporate responsibility. In producing our CSR Strategy in 2017 we bundled our activities and structured them systematically, thereby completing the next consistent step in our commitment to achieving greater sustainability. Through this, we intend to strengthen the strategic focus of our activities and in doing so achieve an even greater positive impact. Last but not least, we also intend to contribute to achieving the United Nations Sustainable Development Goals.

Our award-winning CSR management approach

 In November 2017 EcoVadis awarded Carglass® a Gold level recognition medal for its sustainability performance – the second time in a row we have achieved this.

 In June 2017 we won Partslife's environmental award for our Repair for Nature project, for which we partnered with DEVK Insurance.

 We achieved first place in the 'Automotive glass repair' category in the Sustainability Engagement 2017 ranking performed by the analysis and consulting group ServiceValue in collaboration with the German testing and rating service Deutschland TEST and the magazine Focus-Money.

CUSTOMER SERVICE & SUPPLY CHAIN

Transparency, honesty and ethical action form the foundations of our relationships with customers. We also expect our suppliers to respect our values. Our 'Repair First' strategy enables us to combine eco-friendliness with immediate customer benefit. Before replacing a windscreen with a new one, we first check to see whether the damaged one can be repaired.



PEOPLE

Our employees are making a difference – through their engagement, specialised knowledge and craftsmanship. We see ourselves as having a special responsibility towards them. We show that people are the focus of our attention with our high social standards, attractive employment conditions and a fair and collaborative working environment.



ENVIRONMENT

To us, sustainable business practices not only mean 'Repair First' – the careful use of resources and climate protection are cornerstones of our environmental management. This is an approach that we instil in our employees, as we intend to take people along on the journey to shaping our future.



SOCIAL ENGAGEMENT

We want to share our success with society by giving back. This aspiration is rooted deeply in our DNA and characterises our corporate culture. Since 2011 we have bundled our social engagement activities with our focus on children and adolescents in our 'giving back' foundation.



CUSTOMER SERVICE AND SUPPLY CHAIN

TRANSPARENCY, HONESTY AND ETHICAL ACTION

Our contribution to achieving the UN Sustainable Development Goals:



• Repair for Nature: in partnership with selected insurance partners we support reforestation projects that help protect the climate.

Zero compromises!

Customer satisfaction is our top priority and also a promise we make to our customers: 'Making a difference by solving people's problems with real care' – through innovative products, employees with first-class training, and excellent customer service. Sustainability has long been a core element of our commitment to deliver what we promise. The hallmarks of this are the quality and safety of our services, as well as a sustainable supply chain and the aspiration to conserve resources and minimise our environmental impact.

Our prime principle 'Repair First' reflects our commitment to this and shows that environmental action and economic benefit can go hand in hand. Wherever possible we prefer to repair a windscreen or window glass rather than replace it. This saves time and resources as well as reducing environmental impacts and costs at the same time – and our customers genuinely appreciate this.



Our ultimate goal: customer satisfaction

We work day in, day out to deliver a positive service experience to our customers – starting from the very moment they come into contact with us, through accepting their order and performing the work, right through to completion of the order. Regular surveys ensure we are always on the ball in terms of customer satisfaction and can take action where needed.

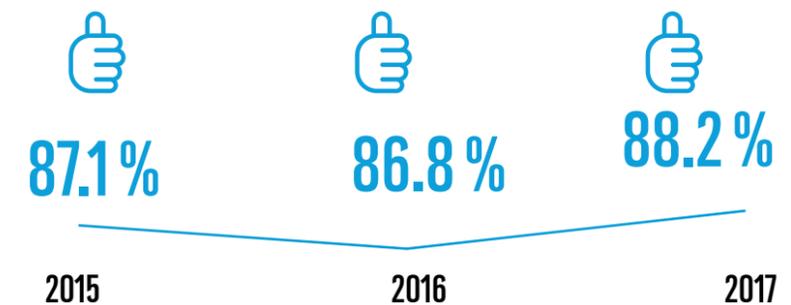
The fact that we are moving in the right direction is shown by numerous external ratings and rankings. Among them, the German newspaper Die Welt declared Carglass® Service Champion and in doing so sector winner, plus it ranked us in the top 10 of Germany's most customer-friendly companies. Our company was also awarded top ratings in reviews by German magazines WirtschaftsWoche and Focus-Money. And the technical service provider TÜV SÜD awarded us the grade of 'very good' for 'Customer Satisfaction in Service'.

Placing the highest standards on service quality and safety

We ensure our work meets our exacting quality standards through certifications, internal guidelines and work instructions as well as the continual training and further education of our employees. In addition, our repair process, which is standardised across the Group, guarantees that the quality of our work remains consistently high.

DIN EN ISO 9001 All our locations are certified according to this quality management standard.

Net Promoter Score





Innovating in our customers' interest

Our customers can be sure that Carglass® always uses the latest technologies. Indeed, the R&D Department of our parent company Belron® repeatedly sets industry-leading standards in this regard. Especially in an age of digitisation, this is immensely important as the windscreen, with its integrated sensors and cameras, is increasingly becoming an integral part of the vehicle's technology. With windscreens now featuring driver assistance systems such as lane-departure warning systems, emergency braking systems, rain sensors and temperature controllers, it quickly becomes clear that

calibrating such a high-tech pane can only be performed correctly using cutting-edge technology and by expert personnel.

We aim to contribute to the further perfecting of our services through our own developments. Among them, our Ezi-Wire system allows damaged panes to be removed safely using less force. Through automation, our new ART (Advanced Repair Technology) system improves the quality of stone chip repairs using repair resin.

Sustainability in the supply chain

From laminated glass to ballpoint pens, Carglass® procures materials from over 7,600 suppliers around the world. We also aim to ensure our commitment to sustainability is maintained by all available means, even in such a diverse and complex supply chain. We achieve this through various measures, including a CSR Ambassador in Purchasing who ensures sustainability topics are integrated into our procurement and purchasing processes. For many years now, a three-stage process has also set out how we assess and select suppliers (see graphic).

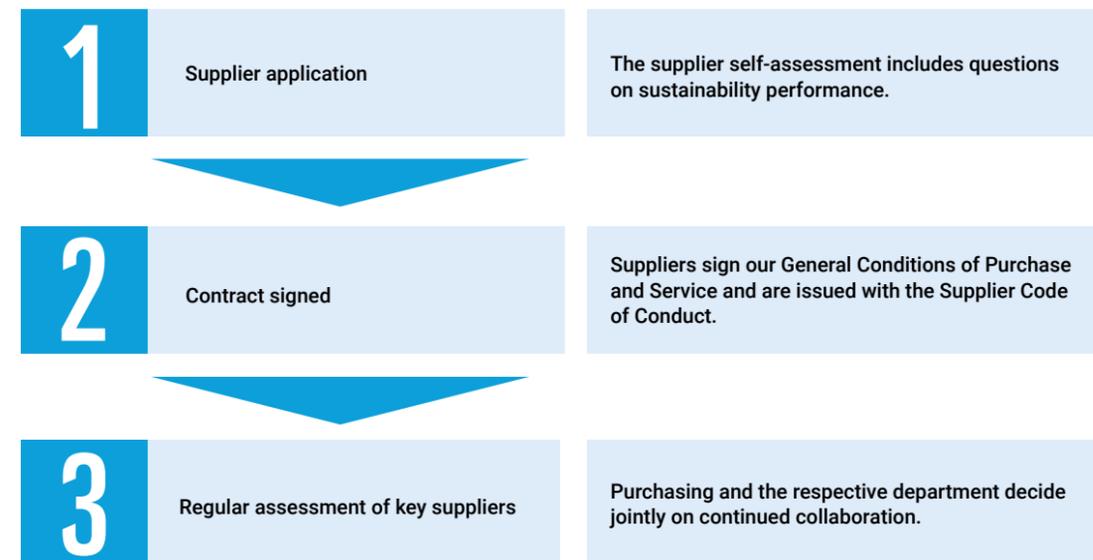
Companies that want to supply Carglass® must make their environmental, quality and risk management systems transparent, comply fully with applicable laws and regulations, and employ modern quality assurance systems. Suppliers to our parent company Belron® – whose products are also used at Carglass® – must already be listed as an OEM (Original Equipment Manufacturer), meaning they supply to automotive companies as well as undergo electronic self-assessments, online assessments and onsite audits. Key Carglass® suppliers are also assessed centrally by our Purchasing department.

Last but not least, all suppliers must commit to upholding our Code of Conduct which, among other conditions, requires them to actively combat corruption and bribery, respect fundamental employee rights, and continuously improve environmental protection. In brief, they must meet the same high standards that we place on ourselves.

From 2018 Carglass® will also conduct its own supplier audits to ensure compliance with environmental and social standards. We are also planning the first Life Cycle Assessment for automotive glass. As in other areas, our aspiration to zero compromises also applies particularly to our supply chain. This is what we are working on today and will continue to work towards.

7,600 SUPPLIERS supplied Carglass® Germany in 2017.

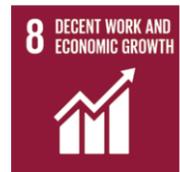
Carglass® supplier assessment



PEOPLE

OUR EMPLOYEES ARE MAKING THE DIFFERENCE

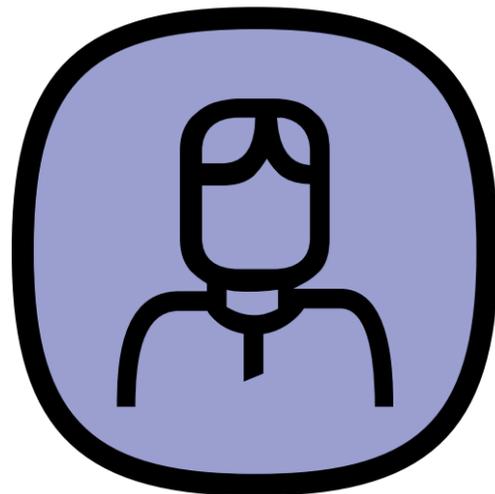
Our contribution to achieving the UN Sustainable Development Goals:



- Secure jobs: around 96% of our employees are on permanent contracts.
- In-house service fitter training: we also offer jobs for people with different initial levels of expertise.
- Inclusion: we actively involve people with disabilities in our company.

Focusing on people

Besides taking responsibility towards our customers, at Carglass® we also focus on taking responsibility towards our employees. As we want to be seen as a good employer, we set ourselves the aim to be the 'best company you will ever work for'. Our regular employee surveys ensure that we live up to this. Every employee can provide feedback at least twice a year. Most recently, 70% of our workforce rated their job as 'very good', with our welcoming culture and long-term career prospects considered to be 'above average'. This makes us proud, and is an incentive to us to identify and harness further potentials for improvement.



Fair, attractive and diverse

Carglass® currently employs approximately 2,100 people, 96% of whom are on permanent contracts. We offer fair, performance-based, gender-independent pay to all of them which is commensurate with market rates.

We see diversity in the workforce as offering added value to our company, as it underpins innovation and progress. We also advocate this approach by participating in the corporate initiative 'Charta der Vielfalt' (Diversity Charter), which promotes diversity in the working world.

We pay special consideration to the inclusion of people with disabilities in our company and intend to support them in pursuing a meaningful and fulfilling career. To achieve this objective, since 2011 we have worked with the organisation Caritas at our main location in Cologne, Germany.

Creating prospects – for all

In 2017 and 2018 Carglass® participated in the German Diversity Day, which saw people with disabilities being given the opportunity to do an internship for a day at Carglass® service centres in Cologne, Berlin and Munich, Germany. As a result we were able to offer some of the participants a longer-term internship or contract – an approach that we will continue to pursue going forward.

Fostering achievement and social behaviour

Carglass® fosters achievement and social behaviour in equal measure. 2017 marked the first time the Belron® Exceptional People Award was presented. This award honours the exceptional efforts of our employees in the categories of 'Collegial behaviour', 'Customer-focused approach' and dealing with an 'Exceptional work situation'. Employees who have won awards at a national level also have the chance to receive the Group-wide award from Belron®. And when the biennial hunt is held for the world's best vehicle glass fitters at the Best of Belron® competition, employees can show their skills and abilities in dealing with new technologies, current quality standards and safety issues to an expert audience.



Continuous professional development

The future is built on bringing good ideas and know-how together, which is why we focus on targeted training and further education as the key to our company's success. Our biannual Progress Together employee discussions, in which our fitters can participate voluntarily, enable us to determine individual training and education needs. This is why our Carglass® Academy is open to every employee, with tailor-made offerings and its own trainers. We also offer specific programmes to various employee groups, such as for executives, emerging talent, or for on-the-job technical training.

At Carglass® we give a high priority to vocational training, something we are proud of. As around 80% of our employees work as service fitters, in this area in particular we rely on our in-house training and explicitly welcome applications from career changers. Since the profession of 'vehicle glazer' is not a recognised training vocation, emerging talents can train to become qualified vehicle glazers at Carglass®. 120 service fitters completed our basic training course in 2017, participated in special training courses in the company and called on the support of our technical coaches to strengthen their knowledge. Certification by TÜV Rheinland also gives them the option of having their own qualifications verified by an independent body.



120 SERVICE FITTERS were trained at Carglass® in 2017.

Improving through good ideas

The best ideas originate where the work is done. This is why we encourage our employees to contribute to our company's development actively with their suggestions for improvement through our 'Nicht quatschen, machen' (walk the talk) programme.



39 IDEAS have been successfully implemented since the programme launched in 2014.

Safe and up-to-date

At Carglass® we dedicate an entire department to the topic of occupational safety. Here, the primary focus is on prevention, as we aim to rule out accidents completely. Our activities in this area are underpinned by the trade association's occupational safety management system. It enables us to record and analyse every accident systematically to gain insights into accident hotspots. To promote the safety of our employees at the workplace, we use customised ergonomic protective gear that is comfortable to wear. Ongoing training, including e-learning modules, in occupational health and safety as well as on fire protection round off our activities in this area.



Healthy and balanced in all aspects of life

For five years now our 'Fit & Gesund' (Fit & Healthy) company health management scheme has provided our employees with further information opportunities and preventive measures in the areas of work, nutrition, exercise, family and work.

These focus on workplace optimisations, promoting an active lifestyle, raising awareness of healthy eating habits and providing free services to achieve a healthy work-life balance. Here too, we are leading the way with our own ideas and measures such as the recently developed health-promotion bonus record or a special programme to help people quit smoking.

Achieving a good work-life balance

We see the achievement of a healthy work-life balance as being the key basis for ensuring our employees stay healthy and productive for the long term. This is why we offer our employees the opportunity to work from home as well as flexible working time models wherever we can. Our family service supports our employees' families with childcare services and provides organisational assistance in the event of family emergencies. We are also working on a sabbatical programme which will allow employees to take temporary leave.

This is because we know that our employees are our most important asset – and at Carglass® this is a reality enjoyed and embraced every day.

ENVIRONMENT

CAREFUL USE OF RESOURCES AND CLIMATE PROTECTION

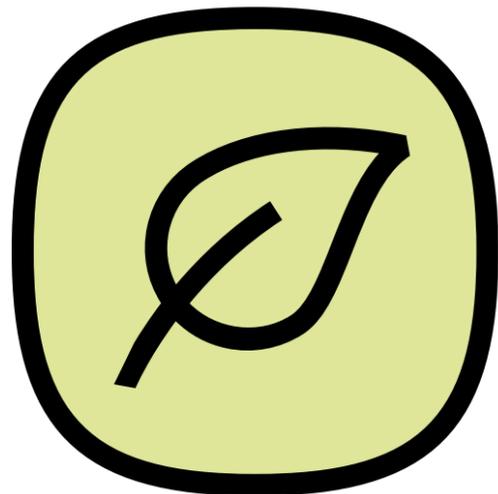
Our contribution to achieving the UN Sustainable Development Goals:



- 'Repair First': by repairing a pane rather than replacing it we save energy and raw materials.
- Economical use of materials: we measure material consumption at our service centres and award locations that use resources very carefully.



- Use of renewables: approx. 75% of the electricity we consume comes from renewables.
- Reducing our emissions: by 2022 we aim to reduce our vehicle fleet's energy consumption by 20% through the use of electric vehicles and alternative forms of mobility.
- Offsetting: we offset around half of our emissions by investing in certified environmental and climate protection projects.



Strategic environmental management

As a company we aim to minimise our environmental impact. This is why climate protection and resource conservation are central components of our approach to corporate responsibility. Whether it concerns reducing material consumption, preventing waste or using energy economically, we intend to make a difference in this area too with a clearly defined environmental strategy and a comprehensive approach to environmental management. When making purchasing decisions and in the training and further education of our employees, environmental aspects also play an increasingly important role – after all, our commitment goes beyond the confines of our company.

While we comply as a matter of course with German laws, we additionally set our own standards to also fulfil our environmental responsibility towards future generations.

The Carglass® Environmental Strategy sets out our fields of action. In turn, these are divided into five core areas and are framed by the topics of climate protection and resource conservation. Our strategy is continuously evolving so we become increasingly better. In the coming year we will start introducing binding environmental KPIs to make our progress measurable and allow us to target our actions even more precisely.



Leader in resource conservation

As a focus topic of our Environmental Strategy, using materials economically is a core principle for everyone in our company – an approach exemplified by our 'Repair First' strategy. Only when a pane is irreparable do we replace it with a new one. This not only allows us to save resources but also to cut CO₂ emissions that impact the environment.

3,723 TONNES of glass are saved annually through our Repair First strategy.

Wherever possible we use sustainable products; these can include reusable, recycled, recyclable or eco-friendly alternatives depending on the area of use. One example of the frameworks we have in place to help us achieve this is our Paper Policy, in place since November 2017 and intended to help us reduce our paper consumption. Wherever possible we use recycled paper or paper that has been certified as originating from sustainable forestry. In addition, reducing our water consumption is another key topic for us, even though we consume relatively small amounts in our business activities.

High laminated-glass recycling rate

A central aim of our environmental programme is to continuously improve our recycling rate, particularly with regard to the high proportion of laminated-glass waste generated at various locations. We are pleased to report that we already recycle 97% of our glass waste, and we dispose of any waste properly and correctly that cannot be recycled.

We donate IT equipment that we no longer require to a non-profit association, AfB (Work for People with Disabilities), which specialises in preparing hardware for recycling. To scrutinise our activities and leverage further potentials, our disposal and recycling processes were audited by an external body at the start of 2018. In future we will pay particular attention to preventing waste and reducing packaging as we see further room for improvement in these areas too.



Commitment to climate protection

Protecting the climate, especially by reducing our CO₂ emissions, is the second focus topic of our Environmental Strategy. Every year we record our energy consumption and analyse our greenhouse gas emissions to establish our improvement processes based specifically on these figures. In 2017 we also integrated the specific CO₂ emissions of our services into these considerations. Our product carbon footprint shows the greenhouse emissions along all stages of the value chain. We will publish these KPIs for the first time in 2018 and through developing our own Climate Strategy we intend to continue contributing to the prevention, reduction and offsetting of our energy consumption.

Approx. **75%** of the electricity we consume comes from renewables.

At Carglass® gases that impact the environment are produced primarily through the electricity and gas consumed at our locations as well as the diesel used by our vehicle fleet. We are reviewing opportunities to reduce emissions such as through energy audits and findings derived from our climate footprint. Wherever possible we already use electricity from renewables.

And to work in an even more energy-efficient way at our locations we are currently evaluating the introduction of smart meters.

Ensuring logistics processes are planned as efficiently as possible is of course a central task at Carglass®. In addition, we have set clear targets for our vehicle fleet: by 2022 we aim to reduce the fuel consumption of the Carglass® fleet by 20% and increase the share of electric vehicles by 30% in the same period.

850 was the number of vehicles of the Carglass® fleet in 2017.

Our employees are on board

Our employees' support is critical to our success in terms of environmental protection. Through related measures and activities, we raise their awareness of topics and encourage them to change their behaviour. As an example of these, over 100 employees were trained in special audit courses on many topics including waste separation and energy consumption. In 2018 we aim to reach even more employees and motivate them to protect the environment through a special environmental education e-learning course.



The Carglass® Environmental Programme:
'Wir denken an morgen' (we are thinking about tomorrow)

WE TAKE CARE OF OUR ENVIRONMENT IN ALL ACTIONS, EVERY DAY.



Carglass® offsets its emissions

Greenhouse gases such as CO₂ have a global impact regardless of where they are released. This is why they can be compensated by promoting environmental and climate protection projects elsewhere. In 2017 Carglass® offset 6,870t of CO₂ – equivalent to over half of our emissions. As our parent company has African roots, we chose a reforestation project in Ethiopia and an energy efficiency project in Ghana. The projects carry the Gold Standard – the highest quality standard for offsetting projects. Besides offsetting CO₂ this guarantees that a contribution is also made to sustainable environmental and social development within the project scope.



SOCIAL ENGAGEMENT

GIVING BACK TO SOCIETY

Our contribution to achieving the UN Sustainable Development Goals:



• Equal opportunity and education: through our collaboration with associations and initiatives such as Caritas, Joblinge and Afrika Tikkun, we are promoting job prospects through our 'giving back' foundation.



Our foundation – giving back

Giving back to the world is an aspiration rooted deeply in the way we see ourselves as a business, and is one that was called into life by one of our company founders. As a successful company it is a way in which we contribute to the wellbeing of society. We established the 'giving back' foundation back in 2011 to bundle our social engagement activities.

Since then we have set an example through many national and international social activities and done a great deal of good, particularly in the areas of youth welfare, health, culture, training and education, sports as well as in supporting vulnerable children and adolescents.

We help where our help is needed urgently – providing around 235,700€ in 2017 alone. As part of our foundation's objective we focus on supporting disadvantaged children and adolescents as well as their families. We place particular emphasis on our Afrika Tikkun project to support disadvantaged children and adolescents in South Africa, the home of our parent company's founding family.

Around **235,700 €** in foundation funding were raised in 2017 together with our committed employees and partners.

Our employees guarantee our success

As is the Carglass® spirit, our employees also support our activities at all levels. They are always launching new projects and thus keeping our commitment alive. Around 40% of our foundation's annual income comes from our employees' own personal commitment and involvement. So it is hardly surprising that the Carglass® team from Germany regularly ranks among the largest groups of participants in the Spirit of Belron® Challenge, our parent company's annual charity triathlon.



Even stronger in the future

Those who are good can become even better. In doing so, we aim to increase the effectiveness of our social engagement activities continuously. We already have a roadmap that sets out the future fields of action, and to increase the impact on the ground we also intend to expand our regional foundation projects and involve local employees even more closely.

Customers and business partners should also be given the opportunity to participate in the foundation's activities. The expansion of sponsorship engagements lays the basis for us to continually increase the amount of donations received, enabling us to ensure that we can keep on doing tremendous good for society – by giving back.



GIVING BACK – 2017'S HIGHLIGHTS

Afrika Tikkun – helping people to help themselves in South Africa's townships

The project helps orphans and disadvantaged young people in impoverished communities in South Africa to help themselves, with 750,000 families reached so far. Supporting Afrika Tikkun is one of Carglass® and Belron®'s focus social engagement areas. Through the participation of Carglass® employees, such as in the Spirit of Belron® Challenge triathlon in London and other events, donations are generated continuously for this cause.



Around **170,600 €** is the sum of donations made in 2017 by our 'giving back' foundation to Afrika Tikkun.

Playing football for South Africa

The Soccer Cup held as part of the Spirit of Belron® Challenge for the benefit of Afrika Tikkun was definitely one of 2017's highlights. 16 soccer teams, including a pro team, kicked off the charity football tournament in Cologne sponsored by Carglass®. All proceeds went to the 'Paint it Purple' campaign. This campaign initiated by Afrika Tikkun is devoted to tackling the stigmatisation of disabled children. The aim is to raise awareness and promote understanding of the right of disabled people to an education and to be free to live a life of their choosing.

Joblinge – furthering young people locally

Joblinge is a six-month on-the-job training programme for unemployed young people with differing skill levels. Over the past decade 7,500 youngsters participated in the programme, 75 % of whom then embarked on an apprenticeship. In 2016 'Joblinge Kompass' was launched, a second scheme dedicated to young refugees. Besides giving financial support, Carglass® offers career-orientation internships to programme participants.



20,000 € is donated annually by Carglass® through 'giving back' to Joblinge.

Children's Hospital in the Riehl district of Cologne – help for chronically ill children

The Children's Hospital is based in our backyard, and as a good neighbour we support the Pänzilvania Ward B3 at the Amsterdamer Straße Children's Hospital in Cologne. Pänzilvania supports chronically ill children and their families to improve their quality of life and make their everyday lives easier.



Around **29,100 €** in donations went to the Pänzilvania project in 2017.

Donating is fun

The annual Carglass® and Friends concert has been organised for many years now by one of our employees to entertain and help raise funds for the Amsterdamer Straße Hospital in Cologne.



3,000 € was collected by the concert for the Children's Hospital.

Combining forces and doing good – Carglass® and Sixt

2017 was the first time that 'giving back' had collaborated as part of a joint donation collaboration with the non-profit Regine Sixt Children's Aid Foundation. The expansion of an urgently needed games room for Afrika Tikkun will be made possible with a 60,000€ donation, which will also fund social and educational support for the children for two years.



60,000 € is the sum of donations we raised with Sixt for the benefit of the Afrika Tikkun project.

Girls' Day – future opportunities for girls

Every year girls aged between 12 and 16 get the chance to see our company up close and personal as part of Germany's nationwide Girls' Day. Ten service centres throughout Germany opened their doors to girls where they learned all about the career opportunities at Carglass®.



Cycling for a good cause



2017 once again saw the Tour de Magellan charity cycling event taking place. The route covers 111km around Cologne, and the ride saw many famous faces taking part once again. For every kilometre ridden and every participant, the main sponsor magellan netzwerke GmbH donates 1€ to children's charity projects, including our 'giving back' foundation.

7,200 € in donations were raised thanks to the cycling event

A swarm of new colleagues

Since 2017 Carglass® has been home to its own colony of bees, looked after by one of its employees, at our head office in Cologne. The full-time project manager and hobby bee-keeper takes care of the colony and makes honey which he, together with other employees, sells to raise funds for our 'giving back' foundation. In 2018 the initiative is to be expanded to include two further locations in Berlin and Hamburg.

AT CARGLASS® WE INTEND TO CONTINUE MAKING A DIFFERENCE THROUGH OUR EFFORTS – FOR CUSTOMERS AND EMPLOYEES, BUSINESS PARTNERS, THE ENVIRONMENT AND SOCIETY.

THIS IS HOW WE SEE OURSELVES, AND THIS IS WHY WE HAVE EMBRACED THE CARGLASS® SPIRIT EVER SINCE OUR COMPANY WAS FOUNDED – ANYTHING LESS WILL NOT DO.

THIS IS WHY WE ARE TAKING A CONSISTENT APPROACH TO ACHIEVING GREATER SUSTAINABILITY AND ARE CONSTANTLY SETTING OURSELVES NEW, EVER MORE AMBITITIOUS GOALS.

WE WILL CONTINUE MAKING THE DIFFERENCE TODAY AND IN THE FUTURE.

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